

Date: February 3, 2026

To,

BSE Limited,

1st Floor, New Trading Ring,
Rotunda Building, PJ Towers,
Dalal Street, Mumbai – 400 001

Scrip Code: 544414

National Stock Exchange of India Limited

Exchange Plaza, Bandra- Kurla Complex,
Bandra (East), Mumbai – 400 051

NSE Symbol: BLUSPRING

Dear Sir/ Madam,

Sub: Outcome of Board Meeting of the Company held on February 3, 2026

Pursuant to Regulation 30 and 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, we hereby inform you that the Board of Directors of Bluspring Enterprises Limited ('the Company') at its meeting held today, i.e., February 3, 2026, has approved the following:

1. Unaudited Financial Results (Standalone and Consolidated) for the third quarter and nine months ended December 31, 2025. Pursuant to Regulation 33 of the Securities and Exchange Board of India (Listing and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we are enclosing herewith the Unaudited (Standalone and Consolidated) financial results along with the Limited Review Report issued by the Statutory Auditors of the Company for the third quarter and nine months ended December 31, 2025 as "**Annexure 1**"
2. As recommended by the Nomination and Remuneration Committee and subject to approval of the shareholders, the Board approved formulation, adoption and implementation of Bluspring Enterprises Limited - Employee Stock Option Scheme 2026 ("**ESOS 2026/ Scheme**") for granting up to 54,34,300 (Fifty Four Lakhs Thirty Four Thousand and Three Hundred) stock options, convertible into equivalent equity shares (representing 3.65% of paid-up share capital as at December 31, 2025), in one or more tranches, in compliance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ["SEBI (SBEB) Regulations"].

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is enclosed herewith as "**Annexure 2**".

The Board Meeting commenced at 06:00 P.M. IST and concluded at 07:00 P.M. IST.

The above information will also be available on the website of the Company at www.bluspring.com.

Request you to please take the same on record.

For Bluspring Enterprises Limited

Arjun Sunil Makhecha

Company Secretary & Compliance Officer

Membership no. ACS 29253

Encl: as above

Bluspring Enterprises Limited

Regd. Office: 3/3/2, Bellandur Gate, Sarjapur Main Road, Bengaluru – 560103, Karnataka

Tel: 080-6105 6001 | E-mail: corporatesecretarial@bluspring.com | CIN: L81100KA2024PLC184648

**INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM
CONSOLIDATED FINANCIAL RESULTS**

TO THE BOARD OF DIRECTORS OF BLUSPRING ENTERPRISES LIMITED

1. We have reviewed the accompanying Statement of Consolidated Unaudited Financial Results of **BLUSPRING ENTERPRISES LIMITED** ("the Parent") and its subsidiaries (the Parent and its subsidiaries together referred to as "the Group"), for the quarter and nine months ended December 31, 2025 ("the Statement") being submitted by the Parent pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").
2. This Statement, which is the responsibility of the Parent's Management and approved by the Parent's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with the Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India ("ICAI"). A review of interim financial information consists of making inquiries, primarily of Parent's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

We also performed procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, to the extent applicable.

4. The Statement includes the results of the entities listed in Annexure 1 to this report.
5. Based on our review conducted and procedures performed as stated in paragraph 3 above and based on the consideration of the review reports of the other auditors referred to in paragraph 6 below, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
6. We did not review the interim financial results of 4 subsidiaries included in the consolidated unaudited financial results, whose interim financial results reflect total revenues of Rs. 981.92 million and Rs. 3,142.17 million for the quarter and nine months ended December 31, 2025, respectively, total net loss after tax of Rs.83.59 million and Rs. 320.83 million for the quarter and nine months ended December 31, 2025, respectively and total comprehensive loss of Rs. 75.06 million and Rs. 326.48 million for the quarter and nine months ended December 31, 2025, respectively. These interim financial results have been reviewed by other auditors

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**Deloitte
Haskins & Sells**

whose reports have been furnished to us by the Management and our conclusion on the Statement, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries is based solely on the reports of the other auditors.

Our conclusion on the Statement is not modified in respect of these matters.

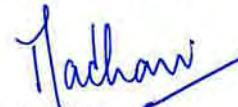
7. The consolidated unaudited financial results include the interim financial results of 2 subsidiaries which have not been reviewed by their auditors, whose interim financial results reflect total revenue of Rs. 1.68 million and Rs.5.37 million for the quarter and nine months ended December 31, 2025, total loss after tax of Rs. 3.35 million and Rs.2.28 for the quarter and nine months ended December 31, 2025, and total comprehensive loss of Rs. 3.65 million and Rs.3.53 million for the quarter and nine months ended December 31, 2025, as considered in the Statement. According to the information and explanations given to us by the Management, these interim financial results are not material to the Group.

Our Conclusion on the Statement is not modified in respect of our reliance on the interim financial results certified by the Management.

8. The consolidated financial results of the Parent for the quarter and nine months ended December 31, 2024 as reported in these consolidated unaudited financial results, has been extracted by the Management from the financial information of Quess Corp Limited pertaining to Transferred business 2 (including its subsidiaries) for the period April 1, 2024 to December 31, 2024 and October 1, 2024 to December 31, 2024.

Our conclusion on the statement is not modified in respect of this matter.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
Firm Registration Number: 008072S



Madhavi Kalva
Partner

Membership Number: 213550
UDIN: 26213550CHHAPT4849

Place: Bengaluru
Date: February 03, 2026

Enclosure – Annexure 1

Annexure 1:

Nature	S. No.	Name of the entity
Subsidiaries / Step Subsidiaries	1.	Terrier Security Services (India) Private Limited
	2.	Vedang Cellular Services Private Limited
	3.	Trimax Smart Infraprojects Private Limited
	4.	Monster.com (India) Private Limited
	5.	Monster.com SG PTE Limited
	6.	Monster.com HK Limited
	7.	Agensi Pekerjaan Monster Malaysia Sdn. Bhd (formerly known as Monster Malaysia Sdn Bhd)

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Bluspring Enterprises Limited
 Registered Office: 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
 CIN No L81100KA2024PLC184648

Statement of consolidated unaudited financial results for the quarter and nine months ended 31 December 2025

(INR in millions except per share data)

Sl. No.	Particulars	Consolidated					
		Quarter ended			Nine months ended		For the period 11 February 2024 to 31 March 2025 (refer note 5)
		31 December 2025	30 September 2025	31 December 2024 (refer note 6)	31 December 2025	31 December 2024 (refer note 6)	
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
	a) Revenue from operations	8,625.30	8,574.76	7,909.22	25,172.36	22,847.71	34,835.72
	b) Other income	21.25	52.91	11.78	82.83	36.12	51.14
	Total income (a + b)	8,646.55	8,627.67	7,921.00	25,255.19	22,883.83	34,886.86
2	Expenses						
	a) Cost of material and stores and spare parts consumed	701.37	663.65	504.61	1,945.07	1,464.75	2,311.89
	b) Employee benefits expense	6,748.42	6,825.67	6,203.81	19,954.94	17,935.44	27,263.42
	c) Finance costs	110.64	77.92	69.03	263.47	255.99	377.92
	d) Depreciation and amortisation expense	112.05	126.94	114.47	361.86	336.82	504.96
	e) Other expenses	935.59	911.90	993.28	2,742.15	2,827.54	4,445.00
	Total expenses (a + b + c + d + e)	8,608.07	8,606.08	7,885.20	25,267.49	22,820.54	34,903.19
3	Profit / (loss) before exceptional items and tax (1 - 2)	38.48	21.59	35.80	(12.30)	63.29	(16.33)
4	Exceptional items (refer note 4)	298.88	-	1,555.54	311.59	1,555.54	1,680.27
5	Profit / (loss) before tax (3 - 4)	(260.40)	21.59	(1,519.74)	(323.89)	(1,492.25)	(1,696.60)
6	Tax (expense)/credit						
	Current tax expense	(14.90)	(98.92)	(94.93)	(155.12)	(144.92)	(232.47)
	Deferred tax credit	42.96	112.54	33.41	210.34	73.85	137.85
	Total tax (expense)/credit	28.06	13.62	(61.52)	55.22	(71.07)	(94.62)
7	Profit / (loss) for the period (5 + 6)	(232.34)	35.21	(1,581.26)	(268.67)	(1,563.32)	(1,791.22)
8	Other comprehensive income						
	(I) Items that will not be reclassified subsequently to profit or loss						
	Remeasurement gain/(loss) on defined benefit plans	12.07	(38.61)	(3.59)	(102.77)	14.65	12.19
	Income tax relating to items that will not be reclassified to profit or loss	(0.35)	9.68	0.90	28.55	(1.47)	(3.07)
	(II) Items that will be reclassified subsequently to profit or loss						
	Foreign exchange differences on translating financial statements of foreign operations	3.73	15.21	11.84	7.26	2.67	(3.70)
	Other comprehensive income/(loss), net of taxes	15.45	(13.72)	9.15	(66.96)	15.85	5.42
9	Total comprehensive income/(loss) for the period (7 + 8)	(216.89)	21.49	(1,572.11)	(335.63)	(1,547.47)	(1,785.80)
10	Profit/(loss) attributable to:						
	Owners of the Company	(199.27)	52.33	(1,568.26)	(194.65)	(1,523.70)	(1,720.32)
	Non-controlling interests	(33.07)	(17.12)	(13.00)	(74.02)	(39.62)	(70.90)
	Total profit/(loss) for the period	(232.34)	35.21	(1,581.26)	(268.67)	(1,563.32)	(1,791.22)
11	Other comprehensive income/(loss) attributable to:						
	Owners of the Company	16.68	(17.09)	7.01	(61.60)	20.95	23.89
	Non-controlling interests	(1.23)	3.37	2.14	(5.36)	(5.10)	(18.47)
	Total other comprehensive income/(loss) for the period	15.45	(13.72)	9.15	(66.96)	15.85	5.42
12	Total comprehensive income/(loss) attributable to:						
	Owners of the Company	(182.59)	35.24	(1,561.25)	(256.25)	(1,502.75)	(1,696.43)
	Non-controlling interests	(34.30)	(13.75)	(10.86)	(79.38)	(44.72)	(89.37)
	Total comprehensive profit/(loss) for the period	(216.89)	21.49	(1,572.11)	(335.63)	(1,547.47)	(1,785.80)
13	Paid-up equity share capital (Face value of INR 10.00 per share)	1,489.49	1,489.49	1,489.49	1,489.49	1,489.49	1,489.49
14	Reserves i.e. other equity						5,461.93
15	Earnings per equity share (EPS)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(annualised)
	(a) Basic (in INR)	(1.34)	0.35	(10.53)	(1.31)	(10.23)	(11.55)
	(b) Diluted (in INR)*	(1.34)	0.35	(10.53)	(1.31)	(10.23)	(11.55)

See accompanying notes to the consolidated unaudited financial results

*for the periods with negative Basic EPS, Diluted EPS will be same as Basic EPS



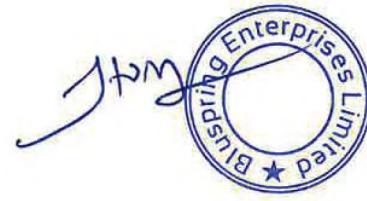
Bluspring Enterprises Limited
 Registered Office 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
 CIN No L81100KA2024PLC184648

Based on the "management approach" as defined in Ind AS 108 - Operating Segments, the Chief Operating Decision Maker evaluates the Group performance and allocates resources based on an analysis of various performance indicators by business segments

Statement of consolidated unaudited segment wise revenue, results, assets and liabilities for the quarter and nine months ended 31 December 2025 (INR in million)

Sl. No.	Particulars	Consolidated					
		Quarter ended		Nine months ended		For the period 11 February 2024 to 31 March 2025 (refer note 5)	
		31 December 2025	30 September 2025	31 December 2024 (refer note 6)	31 December 2025	31 December 2024 (refer note 6)	(Audited)
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Segment revenue						
	a) Facility Management and Food Services	5,212.65	5,137.15	4,679.03	15,114.44	13,417.86	20,350.33
	b) Telecom and Industrials	1,505.71	1,552.05	1,482.31	4,576.58	4,149.05	6,486.12
	c) Security Services	1,726.21	1,677.79	1,497.06	4,893.64	4,292.85	6,604.11
	d) Foundit	180.73	207.77	250.82	587.70	987.95	1,395.16
	Total Income from operations	8,625.30	8,574.76	7,909.22	25,172.36	22,847.71	34,835.72
2	Segment results						
	a) Facility Management and Food Services	233.49	206.78	215.36	630.41	673.08	926.06
	b) Telecom and Industrials	148.94	127.78	109.20	391.76	328.92	588.81
	c) Security Services	42.83	50.32	43.84	129.29	133.11	180.28
	d) Foundit	(84.28)	(116.77)	(83.21)	(322.40)	(229.92)	(440.58)
	Total	340.98	268.11	285.19	829.06	905.19	1,254.57
	Less: (i) Unallocated corporate expenses	101.06	94.57	77.67	298.86	285.21	439.16
	Less: (ii) Depreciation and amortisation expense	112.05	126.94	114.47	361.86	336.82	504.96
	Less: (iii) Finance costs	110.64	77.92	69.03	263.47	255.99	377.92
	Add: (iv) Other income	21.25	52.91	11.78	82.83	36.12	51.14
	Profit/ (loss) before exceptional items and tax	38.48	21.59	35.80	(12.30)	63.29	(16.33)
	Exceptional items (refer note 4)	298.88	-	1,555.54	311.59	1,555.54	1,680.27
	Profit/ (loss) before Tax	(260.40)	21.59	(1,519.74)	(323.89)	(1,492.25)	(1,696.60)
3	Segment assets						
	a) Facility Management and Food Services	8,396.75	8,641.62	7,368.10	8,396.75	7,368.10	7,391.89
	b) Telecom and Industrials	2,293.73	2,619.83	2,291.78	2,293.73	2,291.78	2,319.10
	c) Security Services	1,785.18	1,691.32	1,375.80	1,785.18	1,375.80	1,260.41
	d) Foundit	2,106.53	2,211.87	2,408.21	2,106.53	2,408.21	2,362.09
	e) Unallocated	2,584.10	2,054.78	2,156.71	2,584.10	2,156.71	2,250.95
	Total	17,166.29	17,219.42	15,600.60	17,166.29	15,600.60	15,584.44
4	Segment liabilities						
	a) Facility Management and Food Services	3,529.87	3,368.65	2,907.76	3,529.87	2,907.76	3,176.83
	b) Telecom and Industrials	1,682.37	1,617.88	1,221.57	1,682.37	1,221.57	1,453.09
	c) Security Services	1,180.44	1,127.53	864.52	1,180.44	864.52	916.83
	d) Foundit	940.17	990.99	1,089.25	940.17	1,089.25	1,155.71
	e) Unallocated	2,458.31	2,490.39	1,506.35	2,458.31	1,506.35	1,141.42
	Total	9,791.16	9,595.44	7,589.45	9,791.16	7,589.45	7,843.88

See accompanying notes to the consolidated unaudited financial results



Bluspring Enterprises Limited
Registered Office: 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
CIN No. L81100KA2024PLC184648
Consolidated unaudited financial results for the quarter and nine months ended 31 December 2025

Notes for the quarter and nine months ended 31 December 2025:

- 1 The consolidated unaudited financial information of Bluspring Enterprises Limited ("the Company") including its subsidiaries (collectively known as the "Group") (as mentioned in Appendix 1 to these notes) for the quarter and nine months ended 31 December 2025 have been taken on record by the Board of Directors at its meeting held on 3 February 2026. The statutory auditors have expressed an unqualified review conclusion on the financial results for the quarter and nine months ended 31 December 2025. These consolidated unaudited financial results have been extracted from the consolidated unaudited financial information.
- 2 The consolidated unaudited financial results have been prepared in accordance with the recognition and measurement principles laid down in the applicable accounting standards prescribed under Section 133 of the Companies Act, 2013, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 3 The Company got listed on Bombay Stock Exchange ("BSE") and National Stock Exchange ("NSE") on 11 June 2025. The consolidated unaudited financial results and the review report of the Statutory Auditors is being filed with Bombay Stock Exchange ("BSE") and National Stock Exchange ("NSE") and will be made available on the Company's website www.bluspring.com

4 Exceptional Items

On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Workings Conditions Code, 2020, ("Labour code") which consolidates twenty nine existing labour laws into a unified framework governing employee benefits during the employment and post-employment

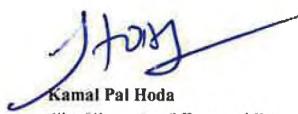
Based on the guidance issued by the Institute of Chartered Accountants of India, together with the draft Central Rules and FAQs released by the Ministry of Labour & Employment, the Group has assessed the financial implications of the changes on employee benefit liabilities. Using the information currently available, the Group has estimated an incremental liability arising from past service cost in gratuity and increase in leave liability amounting to INR 298.88 million, in its statement of consolidated unaudited financial results for the quarter and nine months ended December 31, 2025.

Considering the materiality, regulatory-driven nature, and non-recurring characteristics of this development, the Group has presented this impact as an "Exceptional Item".

Upon notification of the related rules to the New Labour Codes by the Government and any further clarification from the Government on other aspects of the New Labour Codes, the Group will evaluate and account for differential impact, if any, in subsequent periods.

- 5 In accordance with the composite scheme of arrangement between Quess Corp Limited ("Demerged Company"), Digitide Solutions Limited ("Resulting Company 1") and Bluspring Enterprises Limited ("Resulting Company 2") and their respective shareholders and creditors (referred as "Scheme of Arrangement") the demerged Company carried out the activities of Transferred Businesses 2 in trust for the Company upto effective date i.e. 31 March 2025. The comparative financial information of the Company have been prepared as of and for the period from 11 February 2024 (Date of Incorporation) to 31 March 2025, in accordance with Appendix C to Ind AS 103 "Business Combinations" by using the financial information maintained by the Demerged Company.
- 6 The financial information for the quarter and nine months ended 31 December 2024 is based on the financial information certified by the management and has not been subjected to review by the statutory auditor of the Company. Also refer note 5 above.

for and on behalf of Board of Directors of
Bluspring Enterprises Limited


Kamal Pal Hoda

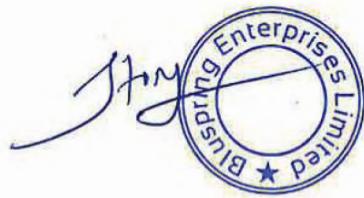
Chief Executive Officer and Executive Director
DIN: 09808793
Place: Bengaluru
Date: 3 February 2026



Bluspring Enterprises Limited
 Registered Office: 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
 CIN No. L81100KA2024PLC184648
Consolidated unaudited financial results for the quarter and nine months ended 31 December 2025

Appendix - I

Nature	S. No.	Entity name
Subsidiary/ Step-subsidiary	1	Vedang Cellular Services Private Limited
	2	Terrier Security Services (India) Private Limited
	3	Monster.com (India) Private Limited
	4	Monster.com.SG PTE Limited
	5	Monster.com HK Limited
	6	Agensi Pekerjaan Monster Malaysia Sdn. Bhd
	7	Trimax Smart Infraprojects Private Limited



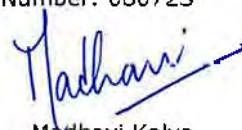
INDEPENDENT AUDITOR'S REVIEW REPORT ON REVIEW OF INTERIM STANDALONE FINANCIAL RESULTS

TO THE BOARD OF DIRECTORS OF BLUSPRING ENTERPRISES LIMITED

1. We have reviewed the accompanying Statement of Standalone Unaudited Financial Results of **BLUSPRING ENTERPRISES LIMITED** ("the Company"), for the quarter and nine months ended December 31, 2025 ("the Statement"), being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("the Listing Regulations").
2. This Statement, which is the responsibility of the Company's Management and approved by the Company's Board of Directors, has been prepared in accordance with the recognition and measurement principles laid down in the Indian Accounting Standard 34 "Interim Financial Reporting" ("Ind AS 34"), prescribed under Section 133 of the Companies Act, 2013 read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Listing Regulations. Our responsibility is to express a conclusion on the Statement based on our review.
3. We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India ("ICAI"). A review of interim financial information consists of making inquiries, primarily of the Company's personnel responsible for financial and accounting matters and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with Standards on Auditing specified under Section 143(10) of the Companies Act, 2013 and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.
4. Based on our review conducted as stated in paragraph 3 above, nothing has come to our attention that causes us to believe that the accompanying Statement, prepared in accordance with the recognition and measurement principles laid down in the aforesaid Indian Accounting Standard and other accounting principles generally accepted in India, has not disclosed the information required to be disclosed in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, including the manner in which it is to be disclosed, or that it contains any material misstatement.
5. The Standalone financial results for the corresponding quarter and nine months ended December 31, 2024, as reported in these standalone unaudited financial results, has been extracted by the management from the financial information of Quess Corp Limited pertaining to Transferred business 2 for the period April 1, 2024, to December 31, 2024 and October 1, 2024 to December 31, 2024.

Our conclusion on the Statement is not modified in respect of this matter.

For **DELOITTE HASKINS & SELLS**
Chartered Accountants
Firm Registration Number: 080725



Madhavi Kalva
Partner

Membership Number: 213550
UDIN: 26213550SPRVOM8536

Bluspring Enterprises Limited
 Registered Office: 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
 CIN No L81100KA2024PLC184648

Statement of standalone unaudited financial results for the quarter and nine months ended 31 December 2025

(INR in millions except per share data)

Sl. No.	Particulars	Standalone					
		Quarter ended		Nine months ended		For the period 11 February 2024 to 31 March 2025 (refer note 6)	
		31 December 2025	30 September 2025	31 December 2024 (refer note 7)	31 December 2025		
		(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Unaudited)	(Audited)
1	Income						
	a) Revenue from operations	5,914.52	5,846.12	5,314.16	17,164.37	15,247.20	23,223.75
	b) Other income	27.56	31.11	12.84	84.63	79.56	119.21
	Total income (a + b)	5,942.08	5,877.23	5,327.00	17,249.00	15,326.76	23,342.96
2	Expenses						
	a) Cost of material and stores and spare parts consumed	699.02	662.52	502.24	1,940.34	1,455.40	2,300.76
	b) Employee benefits expense	4,477.15	4,527.49	4,214.95	13,257.93	11,974.40	18,159.27
	c) Finance costs	56.27	42.95	32.15	139.68	141.11	192.44
	d) Depreciation and amortisation expense	64.89	71.75	61.94	207.06	192.14	288.02
	e) Other expenses	571.44	556.41	434.57	1,610.67	1,417.34	2,268.51
	Total expenses (a + b + c + d + e)	5,868.77	5,861.12	5,245.85	17,155.68	15,180.39	23,209.00
3	Profit before exceptional items and tax (1 - 2)	73.31	16.11	81.15	93.32	146.37	133.96
4	Exceptional items (refer note 5)	243.63	-	882.54	256.34	882.54	944.21
5	Profit / (loss) before tax (3 - 4)	(170.32)	16.11	(801.39)	(163.02)	(736.17)	(810.25)
6	Tax (expense)/credit						
	Current tax (expense)/ credit	7.15	(78.42)	10.22	(96.27)	(83.51)	(120.66)
	Deferred tax credit	39.04	123.89	35.36	209.73	68.59	106.13
	Total tax (expense)/ credit	46.19	45.47	45.58	113.46	(14.92)	(14.53)
7	Profit / (loss) for the period (5 + 6)	(124.13)	61.58	(755.81)	(49.56)	(751.09)	(824.78)
8	Other comprehensive income						
	Items that will not be reclassified subsequently to profit or loss						
	Remeasurement gain/(loss) on defined benefit plans	10.26	(47.19)	13.75	(94.02)	35.99	62.87
	Income tax relating to items that will not be reclassified to profit or loss	(2.59)	11.85	(3.46)	23.66	(9.06)	(15.82)
	Other comprehensive income/(loss), net of taxes	7.67	(35.34)	10.29	(70.36)	26.93	47.05
9	Total comprehensive income/ (loss) for the period (7 + 8)	(116.46)	26.24	(745.52)	(119.92)	(724.16)	(777.73)
10	Paid-up equity share capital (Face value of INR 10.00 per share)	1,489.49	1,489.49	1,489.49	1,489.49	1,489.49	1,489.49
11	Reserves i.e. Other equity						7,146.12
12	Earnings per equity share (EPS)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(not annualised)	(annualised)
	(a) Basic (in INR)	(0.83)	0.41	(5.07)	(0.33)	(5.04)	(5.54)
	(b) Diluted (in INR)*	(0.83)	0.41	(5.07)	(0.33)	(5.04)	(5.54)

See accompanying notes to the standalone unaudited financial results

*for the periods with negative Basic EPS, Diluted EPS will be same as Basic EPS



Bluspring Enterprises Limited
Registered Office: 3/3/2, Bellandur Gate, Sarjapur Road, Bengaluru 560 103
CIN No L81100KA2024PLC184648
Standalone unaudited financial results for the quarter and nine months ended 31 December 2025

Notes for the quarter and nine months ended 31 December 2025:

- 1 The unaudited standalone financial results of Bluspring Enterprises Limited ("the Company") for the quarter and nine months ended 31 December 2025 have been taken on record by the Board of Directors at its meeting held on 3 February 2026. The statutory auditors have expressed an unqualified review conclusion on the financial results for the quarter and nine months ended 31 December 2025. These unaudited standalone financial results have been extracted from the unaudited standalone financial information.
- 2 Pursuant to the provisions of the Listing Agreement, the Management has decided to publish consolidated unaudited financial results in the newspapers. The standalone unaudited financial results and the review report of the statutory auditors is being filed with Bombay Stock Exchange ("BSE") and National Stock Exchange ("NSE") and will be made available on the Company website www.bluspring.com
- 3 The unaudited standalone financial results have been prepared in accordance with the recognition and measurement principles laid down in the applicable accounting standards prescribed under Section 133 of the Companies Act, 2013, read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, and in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.
- 4 In accordance with Ind AS 108, Operating segments, segment information has been provided in the consolidated unaudited financial results of the Company and therefore no separate disclosure on segment information is given in these standalone unaudited financial results.

5 Exceptional items:

On November 21, 2025, the Government of India notified provisions of the Code on Wages, 2019, the Industrial Relations Code 2020, the Code on Social Security, 2020 and the Occupational Safety, Health and Working Conditions Code, 2020, ("Labour code") which consolidates twenty nine existing labour laws into a unified framework governing employee benefits during the employment and post-employment.

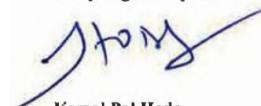
Based on the guidance issued by the Institute of Chartered Accountants of India, together with the draft Central Rules and FAQs released by the Ministry of Labour & Employment, the Company has assessed the financial implications of the changes on employee benefit liabilities. Using the information currently available, the Company has estimated an incremental liability arising from past service cost in gratuity and increase in leave liability amounting to INR 243.63 million, in its statement of standalone unaudited financial results for the quarter and nine months ended December 31, 2025.

Considering the materiality, regulatory-driven nature, and non-recurring characteristics of this development, the Company has presented this impact as an "Exceptional Item."

Upon notification of the related rules to the New Labour Codes by the Government and any further clarification from the Government on other aspects of the New Labour Codes, the Company will evaluate and account for differential impact, if any, in subsequent periods.

- 6 In accordance with the composite scheme of arrangement between Queso Corp Limited ("Demerged Company"), Digitide Solutions Limited ("Resulting company 1") and Bluspring Enterprises Limited ("Resulting Company 2") and their respective shareholders and creditors (referred as "Scheme of arrangement") the demerged company carried out the activities of transferred Businesses 2 in trust for the Company upto effective date i.e., 31 March 2025. The comparative financial information of the Company have been prepared as of and for the period from 11 February 2024 (Date of incorporation) to 31 March 2025, in accordance with Appendix C to Ind AS 103 "Business Combinations" by using the financial information maintained by the Demerged company.
- 7 The financial information for the quarter and nine months ended 31 December 2024 is based on the financial information certified by the management and has not been subjected to review by the statutory auditor of the Company. Also refer note 6 above.

for and on behalf of Board of Directors of
Bluspring Enterprises Limited


Kamal Pal Hoda
Chief Executive Officer and Executive Director
DIN: 09808793
Place: Bengaluru
Date: 3 February 2026



Annexure 2

Details required to be furnished under Regulation 30 of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S.No.	Particulars	Details
1.	Brief details of options granted	On the recommendations of the Nomination and Remuneration Committee, the Board of Directors of the Company have approved formulation, adoption and implementation of ESOS 2026 with the authority to grant 54,34,300 (Fifty Four Lakhs Thirty Four Thousand and Three Hundred) stock options exercisable into equivalent equity shares of the Company, in one or more tranches subject to approval of shareholders of the Company.
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ('SEBI SBEB Regulations), if applicable	Yes, the Scheme is in compliance with SEBI (SBEB) Regulations
3.	Total number of shares covered by these options	54,34,300 (Fifty Four Lakhs Thirty Four Thousand and Three Hundred) stock options, convertible into equivalent equity shares (representing 3.65% of paid-up share capital as at December 31, 2025)
4.	Pricing Formula	The Exercise Price per Option shall be the face value of shares of the Company. However, the Exercise Price per Option shall not be less than the face value of the Share of the Company
5.	Options vested	Not Applicable
6.	Time within which option may be exercised	The Exercise Period for Vested Options shall be a maximum of 3 (Three) years commencing from the date of each Vesting or such other shorter period as may be prescribed by the Committee at the time of Grant.
7.	Option Exercised	Not Applicable
8.	Money realized by exercise of Options	
9.	The total number of Shares arising as a result of exercise of Option	
10.	Options lapsed	
11.	Variation in terms of Options	
12.	Brief details of significant terms	ESOS 2026 is administered by the Nomination and Remuneration

	<p>Committee. The ESOS 2026 shall be implemented through Trust route wherein the Trust shall acquire the equity shares by way of primary issuance and/or secondary acquisition. The primary mode of acquisition of shares by the Trust shall be fresh allotment from the Company.</p> <p>Every grant of options shall be governed by a vesting schedule and such other terms, as determined by the Nomination and Remuneration Committee.</p> <p>All the Options granted on any date shall vest not earlier than the minimum vesting period of 1 (One) year and not later than the maximum vesting period of 4 (Four) years from the date of grant subject to fulfillment of conditions as determined by the Nomination and Remuneration Committee from time to time.</p>
13.	Subsequent changes or cancellation or exercise of options
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options