

## DETAILS OF FAMILIARISATION PROGRAMME

### A. Introduction:

The Schedule IV of the Companies Act, 2013 (“**the Act**”) and Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**SEBI Listing Regulations**”) mandates Bluspring Enterprises Limited (“**the Company**”) to familiarize the Independent Directors on the following:

- (a) Nature of the industry in which the Company operates;
- (b) Business model of the Company;
- (c) Roles, rights, responsibilities of independent directors; and
- (d) Any other relevant information.

The Company conducts familiarisation programmes for both newly appointed and continuing Independent Directors of the Company.

### B. Familiarisation process conducted by the Company:

1. The Board including all Independent Directors are explained about their roles, rights, responsibilities in the Company under the provisions of the Act, SEBI Listing Regulations and Secretarial Standards through detailed presentations.
2. The Board including all Independent Directors are provided with relevant documents, reports, presentations periodically and internal policies to enable them to familiarise with the Company’s procedures, strategy, operations and functions.
3. Periodic presentations are made to the Board including all Independent Directors and Committee Meetings, on business and performance updates of the Company, business strategy and risks involved.
4. On an annual basis, presentations are made on annual business plans which provide Independent Directors an opportunity to understand the strategic roadmap and also contribute to strategy development with their experience.
5. Interactions occur during Board/ Committee meetings, where Senior Management Personnel make presentations about performance of their independent company/ business unit to the Board including Independent Directors. Such interactions also occur when Directors meet Senior Management in meetings and informal gatherings.
6. Updates on relevant statutory changes concerning the Company are informed to the entire Board including all Independent Directors on regular intervals.
7. Independent Directors meeting are facilitated to meet without the presence of the Company’s management to discuss matters pertaining to the Company’s affairs.
8. Quarterly presentations are made to the Board including all Independent Directors on business performance, operations, market share, financial parameters, working capital management, fund flows, senior management change, major litigation, compliances, subsidiary information, etc.
9. Quarterly financial results of the Company are sent to the Directors.

**C. Summary of Familiarization Programme imparted to Independent Directors:**

Please refer **Annexure I** of this Policy.

**D. Review:**

The familiarization program for the Independent Directors will be reviewed and revised from time to time as may be required.

**E. Disclosure:**

The details of such Familiarisation Programme shall be disclosed on the Company's website and a web link thereto shall be given in the Annual report.

**Annexure I**

Sl. No	Financial Year	Number of Programmes attended		Number of Hours spent	
		During the year	Cumulative	During the year	Cumulative
1	2025-26	1	1	4.5 hours	4.5 hours
2	2025-26	1	2	2.0 hours	6.5 hours
3	2025-26	1	3	2.5 hours	9 hours